



State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

STATE EMPLOYEES' ASSOCIATION of
NEW HAMPSHIRE, INC., LOCAL 1984
SEIU, AFL-CIO, CLC
Complainant
v.
BELKNAP COUNTY NURSING HOME
Respondent

CASE NO. S-0334:2
DECISION NO. 88-62

APPEARANCES

Representing the SEA, Local 1984 SEIU:

Michael C. Reynolds, Esq., General Counsel

Representing Belknap County:

Philip T. McLaughlin, Esq.

Also in attendance:

Kathleen Lord, B.C.N.H.
Donald D. Drouin, Sr., B.C.N.H.
Ward Freeman, SEA
Chris Chapman, SEA
Marie Gronblom, SEA

BACKGROUND

Unfair labor practice charge was filed by SEA-NH, SEIU Local 1984 against the Belknap County Nursing Home alleging unilateral change in shifts for all staff nurses contrary to provisions in the agreement which states "the current schedules for unit personnel shall remain in effect during the term of this agreement." (Article XXI, Section 21.1.2.)

Hearing in this case was held in the Board's office on April 14, 1988 with all parties represented.

After hearing evidence and testimony from witnesses, Chairman Haseltine suspended the hearing in this matter and ordered the parties to make an effort to negotiate a solution to the nursing schedule problems.

PELRB maintained jurisdiction in the matter and will issue findings and a decision and order should the parties fail to come up with an agreement.

DECISION AND ORDER

Having been provided with a copy of the signed "memorandum of agreement" resolving the differences between the parties surrounding a grievance and the charge of unfair labor practice against the Belknap County Nursing Home concerning a change in the schedules of day shift nurses (LPN's and RN's), the above case (S-0334:2) is hereby DISMISSED.


EDWARD J. HASELTINE
Chairman

Signed this 25TH day of July, 19 88.

By unanimous vote; Chairman Edward J. Haseltine presiding. Members James C. Anderson, Seymour Osman and Richard W. Roulx. Also present, Executive Director, Evelyn C. LeBrun.